

Young Leaders Programme 2024



The fourth ICMIF Young Leaders Programme will take place in 2024 at the Federation's Biennial Conference in Buenos Aires (Argentina) on 12-15 November. This unique programme is designed for young, emerging professionals, generally aged between 18 and 35, from mutual, cooperative and member-owned insurers, who have been recognised as strong candidates to become future leaders within their organisations. The programme provides participants with the opportunity to join the full ICMIF Conference at a discounted rate, whilst also engaging in exclusive sessions and networking events tailored to cater to their interests and enhance their professional development.

The previous three Young Leaders Programmes were held alongside the ICMIF Biennial Conferences in London (UK) in 2017; Auckland (New Zealand) in 2019; and Rome (Italy) in 2022. In total, more than 170 Young Leaders from 62 member companies in 24 countries have taken part in this unique programme. The previous events received excellent feedback from both Young Leaders and the senior managers who had selected them to attend the programme.

The Young Leaders who participate in the 2024 Programme in Buenos Aires will have the chance to learn from and collaborate with peers at other ICMIF member companies and also enjoy the chance to network with CEOs, senior executives, industry leaders and key external influencers from around the world.

The programme will provide an excellent opportunity for ICMIF members to both develop and reward their younger, high-potential employees, exposing them to wider issues impacting the insurance industry, strategic best-practice, and mutuality on a global scale.

For more information and to register your interest in this Programme, please contact Georgina Compton, Member Analyst and Researcher, ICMIF at: (georgina@icmif.org).



The Young Leaders Programme includes:

- ▶ Exclusive sessions for Young Leaders before the start of the main plenary sessions of the ICMIF Conference, including the highly acclaimed breakfast roundtable with a number of ICMIF members' CEOs.
- ▶ A private welcome reception and other networking events designed exclusively for Young Leaders.
- ▶ Full access to all plenary sessions and social events of the Conference, where Young Leaders have the chance to learn from and network with CEOs and senior leaders.
- ▶ The possibility of being selected as a speaker in a conference plenary session.
- ▶ A 50% discount on the full conference delegate fee.

** Please note that the Young Leaders Programme sessions will be conducted in English and Spanish only and interpretation in other languages will not be provided.*



“The activities for the Young Leaders Programme allowed me to network, build relationships, and to learn from the stories and experiences of other ICMIF members. I loved the opportunity given to us to pick the minds of CEOs and senior leaders in the industry on the various questions that we have. I found a great deal of valuable information to bring home to my cooperative.”

**Jackelyn Ballena, Vice President for Operations
– Life Division, 1CISP (Philippines)**

“The Young Leaders Programme was a privilege to be a part of. Supplementary sessions for the Young Leaders Programme were well thought out and enabled me to get the most out of the event both in regards to networking with other leaders from around the globe, and the content of the main conference sessions.”

Dan Hamilton, Senior Pricing Analyst, FMG (New Zealand)

“The Young Leaders Programme was a great experience to share insights and experiences with cooperative and mutual companies in the ICMIF network and with similar young . The most impressive moment was the possibility to join the ICMIF Biennial Conference in Rome. It was energising and gave me an urgent feeling of how we can contribute towards a more sustainable environment. A special moment for me was the roundtable breakfast session with CEOs where we exchanged lots of information about strategy, transformation and our cooperative roots.”

Marieke Mensik, Consultant Distribution Expertise, Achmea (Netherlands)



“Participating in the Young Leaders Programme was an extremely enriching experience, both on a personal and professional level. Together with colleagues from all over the world, we were able to address different challenges that affect our business globally and share each other’s expectations and strategies regarding them. Contact with young people from other countries allowed us to see different perspectives in similar situations and develop good practices for our industry.”

**Ismael Blasco, Automobile Claims Manager,
La Segunda Seguros (Argentina)**